

Superintendent Pay Transparency Notice—Proposed Contract Rick Masters

Notice is hereby given that Kenesaw Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 13, 2023 at 7:00 pm at the School Library in Kenesaw, Nebraska.

After the 23/24 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	2024/25 Base Pay, Additional Compensation & Benefits per Contract	2025/26 Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 142,300.00	\$ 142,300.00	\$ 142,300.00	\$ 426,900.00
Compensation for activities outside of the regular salary:				
● <i>Extended contracts / Activities outside of regular salary</i>				\$ -
● <i>Bonus/Incentive/Performance Pay</i>				\$ -
● <i>Stipends</i>				\$ -
● <i>All other costs not mentioned above</i>				\$ -
Benefits and Payroll Costs Paid by district:				
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ -	\$ -	\$ -	\$ -
● <i>Cafeteria Plan Stipend</i>				\$ -
● <i>Cash in lieu of insurance</i>				
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>				\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 24,942.06	\$ 24,942.06	\$ 24,942.06	\$ 74,826.18
● <i>IRS value of housing allowance</i>				\$ -
● <i>IRS value of vehicle allowance</i>				\$ -
● <i>Additional leave days</i>				\$ -
● <i>Annuities</i>				\$ -
● <i>Service credit purchase</i>				\$ -
● <i>Association / Membership dues</i>	\$ 500.00	\$ 500.00	\$ 500.00	\$ 1,500.00
● <i>Cell Phone/Internet reimbursement</i>				\$ -
● <i>Relocation reimbursement</i>				\$ -
● <i>Travel allowance/reimbursement</i>	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 4,500.00
● <i>Mileage Allowance</i>				\$ -
● <i>Educational tuition assistance</i>				\$ -
● <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -	\$ -
Totals:	\$ 169,242.06	\$ 169,242.06	\$ 169,242.06	\$ 507,726.18