

Superintendent Pay Transparency Notice—Proposed Contract Rick Masters

Notice is hereby given that Kenesaw Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 14, 2022 at 8:00 pm at the School Library in Kenesaw, Nebraska.

After the 22/23 school year, how many years remain on the contract: 2 (Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	2023/24 Base Pay, Additional Compensation & Benefits per Contract	2024/25 Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 136,170.00	\$ 136,170.00	\$ 136,170.00	\$ 408,510.00
Compensation for activities outside of the regular salary:				
• <i>Extended contracts / Activities outside of regular salary</i>				\$ -
• <i>Bonus/Incentive/Performance Pay</i>				\$ -
• <i>Stipends</i>				\$ -
• <i>All other costs not mentioned above</i>				\$ -
Benefits and Payroll Costs Paid by district:				
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ -	\$ -	\$ -	\$ -
• <i>Cafeteria Plan Stipend</i>				\$ -
• <i>Cash in lieu of insurance</i>				\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>If paid by the district</u></i>	\$ 23,867.61	\$ 23,867.61	\$ 23,867.61	\$ 71,602.83
• <i>District's share of retirement, FICA and Medicare</i>				\$ -
• <i>IRS value of housing allowance</i>				\$ -
• <i>IRS value of vehicle allowance</i>				\$ -
• <i>Additional leave days</i>				\$ -
• <i>Annuities</i>				\$ -
• <i>Service credit purchase</i>				\$ -
• <i>Association / Membership dues</i>	\$ 500.00	\$ 500.00	\$ 500.00	\$ 1,500.00
• <i>Cell Phone/Internet reimbursement</i>				\$ -
• <i>Relocation reimbursement</i>				\$ -
• <i>Travel allowance/reimbursement</i>	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 4,500.00
• <i>Mileage Allowance</i>				\$ -
• <i>Educational tuition assistance</i>				\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -	\$ -
Totals:	\$ 162,037.61	\$ 162,037.61	\$ 162,037.61	\$ 486,112.83